

## Software Engineer - (All Levels)

Location: Remote

### What's in it for you?

Working at SaaScada means re-thinking how financial technology should work at its deepest layers. Core banking systems are the beating heart of every financial institution; they power every part of the balance sheet, every transaction, every customer experience. SaaScada engineers don't get siloed into one narrow financial domain - our platform provides the product configuration and account services that enable leading banks and Fintechs to deploy a wide range of products from current accounts and savings, to loans and credit cards. To connect accounts into the wider financial services ecosystem, our engineers also work across a wide range of integrations including payments, card processing, FX, crypto and fraud monitoring.

It is a rare opportunity to find a team building a core banking platform from scratch. This requires intellectual curiosity, discipline, deep architectural thinking, and the determination to create something capable of enduring waves of regulatory and technological disruption. This environment is not for the faint hearted. It is for those who constantly push themselves forward, make a significant impact every day and have fun doing it. If you enjoy ownership, autonomy, and building real systems used by demanding customers, and you want to work at the frontier of agentic software engineering, you'll thrive at SaaScada.

At SaaScada, software engineers are at the heart of the company. They work directly on customer problems, understand the business context, and work on solutions end-to-end - from concept, design, and development through to release, monitoring, and operational support.

### What you'll work on

- Design and build a wide range of backend microservices in **Node.js** and **GO** that utilise our **event- sourced, CQRS** architecture to deliver core banking functionality
- Integrate the SaaScada platform with external financial infrastructure, including:
  - **Banking and payment rails**
  - **FX and crypto exchanges**
  - **Card issuer/processors**
  - **Transaction monitoring systems**
- Design and optimise data models across **SQL** and **noSQL** database technologies
- Build reliable asynchronous workflows and data pipelines using **queues** and **event streaming**
- Develop and maintain rich UI components using **Vue.js**
- Develop APIs, services and agents that remain **highly available, secure, and auditable**
- Deploy these services across **AWS, GCP and Azure** public cloud infrastructure

### How engineering works here

- We heavily utilise agentic coding: we expect engineers to use Claude Code as a force multiplier
- You won't spend time writing repetitive, boilerplate code
- You will spend your time solving complex domain problems and use agentic coding to build, test and
- monitor core banking functionality
- You will engage deeply in design discussions, architecture reviews, and domain modelling with other
- engineers, our customers and integration partners
- You will be expected to own features end-to-end, from design and development to testing,
- documentation, and production operation (degree of ownership reflective of experience).

### What is core banking?

Ever wondered what happens when you tap your phone on a contactless terminal? How money actually gets in and out of your bank account? Or how banks and Fintechs actually build and operate financial products? That's where core banking systems come in; they provide the account ledgers, product configuration and integration points to the financial ecosystem. Some financial institutions build their own core in-house, others buy them from core banking vendors, like us.

### About SaaScada

SaaScada addresses a simple but persistent problem: traditional core banking systems are expensive, slow to implement, and difficult to change. Our founders saw this first-hand while building financial products for underserved customers, where legacy technology and cost made innovation unnecessarily hard. When they exited that business, they set out to fill a clear gap in the market; a cost effective, cloud-based core banking system capable of supporting the next wave of financial innovation. Working closely with early customers, and deliberately avoiding legacy assumptions, SaaScada was designed and built from the ground up using a cloud-native tech stack. Instead of cloud-enabling a traditional, monolithic core banking architecture, we used patterns like CQRS and Event Sourcing to fundamentally change how a core banking system operates. Today SaaScada powers financial institutions across the UK, Europe, and Africa, and we are expanding rapidly into the Middle East and APAC.



## What you'll bring

- Enthusiasm and curiosity for agent-based software engineering workflows
- Experience in modern software languages – strong programming skills are essential
- Hands-on experience with public cloud infrastructure and cloud-native architectures
- Solid competency with relational and non-relational data models
- Experience with Vue.js or another modern frontend framework
- Ability to design APIs, distributed flows, and integration patterns with clarity and pragmatism
- Understanding of secure coding, observability, and fault tolerance
- Comfort navigating complex financial domains where correctness and auditability are essential
- A self-driven, ownership-oriented mindset.
- Strong communication skills and commercial awareness – engineers are product owners at SaaScaDa
- A first class honours degree in computer science (or equivalent evidence of high commitment/achievement) will strongly benefit your application

## What we offer

- Highly competitive salary and meaningful progression opportunities
- EMI share option scheme – you will share in our success
- Family health insurance
- Life cover
- 25 Days Holiday (+ Bank Holidays)
- Remote working environment
- Quarterly meetings in London and occasional travel to customer locations
- High trust, low bureaucracy, and a culture of respect and accountability

**If you want to build high-impact systems, shape the future of agentic engineering, and work on technology that processes £bn's of transactions every month, we'd like to hear from you.**

**Please send your CV and covering letter to: [careers@saascada.com](mailto:careers@saascada.com)**

**ALL APPLICANTS MUST BE ABLE TO EVIDENCE THE RIGHT TO WORK IN THE UK.**

**NO AGENCIES PLEASE.**

